**Self-Examination for Ethical Decision Making**

The self-examination of officers and employees for ethical decision making has been prepared for the purpose of preventing the ethical responsibility and complying with the laws and regulations in the process of carrying out the works and help perceiving the ethical responsibility.

If you feel the ethical conflict with certain decision in the process of work performance, please inquire yourself as follows.

**1. Is the conduct appropriate to the Code of Ethics and Ethics Guideline of the Company?**

**2. Is there any room for possible legal issue?**

**3. Is this current decision considered as justifiable even after the lapse of time?**

**4. Is this justifying the means for the purpose?**

**5. How will it be if it is disclosed to the press media?**

**6. Is this the conduct justifiable to my children?**

**7. How does the other party feel about this issue?**

**8. Is there any unjust demand made to the interest party?**

**9. Are time and resource used for the Company?**

**10. Is this conduct honorable for the Company and me?**

Are you still yet to make the decision?

If so, you may repeat the questions until you made the decision.